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中國民生銀行股份有限公司
CHINA MINSHENG BANKING CORP., LTD.

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 01988)

Announcement

**ELECTION OF EMPLOYEE SUPERVISORS OF THE SIXTH SESSION OF THE
SUPERVISORY BOARD**

The Supervisory Board of China Minsheng Banking Corp., Ltd. (the "Company") received the "Report on the Election Results of the Employee Supervisors of the Sixth Session of the Supervisory Board of the Company" from the Working Committee of the Labour Union. The Company has approved the appointment of four employee supervisors of the Sixth Session of the Supervisory Board, Duan Qingshan, Li Huaizhen, Wang Jiazhi and Hu Ying, who were democratically elected by the staff, effective from 10 April 2012. The biographies of these employee supervisors of the Sixth Session of the Supervisory Board are as follows:

Mr. Duan Qingshan, aged 54 and joined the Company in 1996. Mr. Duan has been appointed as the chief financial officer of the Company from 2010 to April 2012. Mr. Duan has also been appointed as the general manager of the Human Resources Department and director of Organization Department of Party Committee from November 2007 to 2012. He served as the president and secretary of Party Committee of Taiyuan branch of the Company from 2002 to 2007, and served as a vice president, the president and secretary of Party Committee of Taiyuan sub-branch of the Company from 1998 to 2002. He was the member of the Preparatory Committee of Taiyuan sub-branch of the Company. Prior to joining the Company, Mr. Duan successively served as a director of Auditing Division of Taiyuan branch of PBOC

and served as a director of the Credit Division and Accounting Division of Yangqu sub-branch of PBOC. Mr. Duan has over 35 years experience in banking management. Mr. Duan obtained a master degree in business management from Wuhan University in 2006. Mr. Duan was awarded as "National Excellent Innovative Entrepreneurs", "Best Corporate Culture Leader" and "Meritorious Entrepreneurs in Shanxi" in 2007, "Top Ten Best Financial Figures in Shanxi" in 2006, and "National Financial May 1st Labour Medal" and "Model Workers in Shanxi Province" in 2004.

Mr. Duan's appointment as the employee representative supervisor of the Company is for a term of three years. Remuneration of Mr. Duan will be determined with reference to the Remuneration Policy of Directors and Supervisors of the Company. Save as disclosed above, Mr. Duan does not have any relationship with other Directors, Supervisors, senior management or substantial or controlling Shareholders of the Company and has no interests in the Shares within the meaning of Part XV of SFO.

In addition, there is no other information which is required to be disclosed pursuant to paragraph 13.51(2)(h) to (v) of the Hong Kong Listing Rules. Save as disclosed above, there are no other matter that needs to be brought to the attention of the Shareholders of the Company.

Mr. Li Huaizhen, aged 54 and joined the Company in February 2012. Prior to joining the Company, Mr. Li served as a director of Finance and Accounting Department of China Banking Regulatory Commission from 2008 to February 2012, and served as a director general and a secretary of Party Committee of Hubei Office of China Banking Regulatory Commission from 2005 to 2008. He also served as the deputy director general and vice secretary of Party Committee of Shandong Office of China Banking Regulatory Commission from 2003 to 2005. Mr. Li has been the vice president of Ji'nan branch of PBOC and deputy director general of State Administration of Foreign Exchange Shandong (Ji'nan) Branch from 1998 to 2003, the vice president of Henan branch of PBOC and deputy director general of State Administration of Foreign Exchange Henan Branch from 1997 to 1998, and the president and secretary of Party Committee of Zhengzhou branch of PBOC from 1993 to 1997. Mr. Li was elected as a delegate of 11th session of National People's Congress in 2008. Mr. Li obtained a master degree in finance from Dongbei University of Finance and Economics and he is a Senior Economist.

Mr. Li's appointment as the employee representative supervisor of the Company is for a term of three years. Remuneration of Mr. Li will be determined with reference to the Remuneration Policy of Directors and Supervisors of the Company. Save as disclosed above, Mr. Li does not have any relationship with other Directors, Supervisors, senior management or substantial or controlling Shareholders of the Company and has no interests in the Shares within the meaning of Part XV of SFO.

In addition, there is no other information which is required to be disclosed pursuant to paragraph 13.51(2)(h) to (v) of the Hong Kong Listing Rules. Save as disclosed above, there are no other matter that needs to be brought to the attention of the Shareholders of the Company.

Mr. Wang Jiazhi, aged 52 and joined the Company in 1998. Mr. Wang is currently appointed as the president and secretary of Party Committee of Shijiazhuang branch of the Company, and has been appointed as president and secretary of Party Committee of Shijiazhuang sub-branch of the Company from 2001 to 2002. He has been a member of the Preparatory Committee of Fuzhou branch of the Company from 2000 to 2001, and a director of Credit Division I of the Company from 1998 to 2000. Prior to joining the Company, Mr. Wang served as a deputy director (directed the operation) of Shinan Office and a vice president (directed the operation) of Development Department of Qingdao branch of China Everbright Bank from 1996 to 1998. He also served as a director of Qingdao branch of China Citic Bank from 1992 to 1996, a clerk and a deputy director (division level) of Linyi Economic and Trade Commission and Commission for Economic Restructuring from 1987 to 1992, and a loan officer of Credit Division of Linyi centric sub-branch of Industrial and Commercial Bank of China from 1986 to 1987. He studied full-time in Shangdong TV University from 1983 to 1986. Mr. Wang has been a planned statistician of Linyi centric sub-branch of PBOC from 1981 to 1983 and also worked as a statistician and loan officer of Feixian sub-branch of PBOC from 1980 to 1981. Mr. Wang obtained a PhD degree in finance philosophy from Shanghai University of Finance and Economics and he is a Senior Economist.

Mr. Wang's appointment as the employee representative supervisor of the Company is for a term of three years. Remuneration of Mr. Wang will be determined with reference to the Remuneration Policy of Directors and Supervisors of the Company. Save as disclosed above, Wang's does not have any relationship with other Directors, Supervisors, senior management or substantial or controlling Shareholders of the Company. As of the date of this

announcement, Mr. Wang was interested in 633,100 A Shares of the Company, representing 0.0028% of the total issued A Shares of the Company. Save as disclosed above, Mr. Wang has no other interests in the Shares within the meaning of Part XV of SFO.

In addition, there is no other information which is required to be disclosed pursuant to paragraph 13.51(2)(h) to (v) of the Hong Kong Listing Rules. Save as disclosed above, there are no other matter that needs to be brought to the attention of the Shareholders of the Company.

Ms. Hu Ying, aged 48 and joined the Company in 2005. Ms. Hu is currently appointed as a deputy director of Preparatory Committee of College of Finance of the Company, and has been appointed as a vice president of Training College of the Company from 2005 to 2011. Prior to joining the Company, Ms. Hu has served as a teaching assistance and a lecturer of sub-college of Beijing Normal College from 1986 to 1993. She has also served as an associate professor of Capital Normal University from 1993 to 2004, and a visiting scholar of Rensselaer Polytechnic Institute from 2002 to 2003. Ms. Hu obtained a PhD degree in applied mechanics from Beijing Institute of Technology and the title of professor.

Ms. Hu's appointment as the employee representative supervisor of the Company is for a term of three years. Remuneration of Ms. Hu will be determined with reference to the Remuneration Policy of Directors and Supervisors of the Company. Save as disclosed above, Ms. Hu does not have any relationship with other Directors, Supervisors, senior management or substantial or controlling Shareholders of the Company and has no interests in the Shares within the meaning of Part XV of SFO.

In addition, there is no other information which is required to be disclosed pursuant to paragraph 13.51(2)(h) to (v) of the Hong Kong Listing Rules. Save as disclosed above, there are no other matter that needs to be brought to the attention of the Shareholders of the Company.

By Order of the Board

CHINA MINSHENG BANKING CORP., LTD.

Dong Wenbiao

Chairman

10 April 2012

As at the date of this announcement, the executive directors of the Company are Dong Wenbiao, Hong Qi and Liang Yutang; the non-executive directors are Zhang Hongwei, Lu Zhiqiang, Liu Yonghao, Wang Yugui, Chen Jian, Wong Hei, Shi Yuzhu, Wang Hang and Wang Junhui; and the independent non-executive directors are Andrew Wong, Wang Songqi, Liang Jinquan, Wang Lihua, Qin Rongsheng and Han Jianmin.